

# BOB'S SUSTAINABILITY HIGHLIGHTS IN 2023



## SOURCING RESPONSIBLY

*Soil health is key to our future*

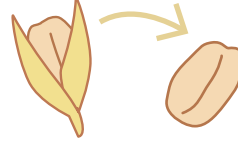


**35% REDUCTION IN FERTILIZER USE** by piloting regenerative agriculture

practices in a "living lab" with an oat-pea intercrop, alongside no-till, cover cropping & soil mapping



Our new, single ingredient **Protein Rolled Oats** pack a sustainable punch, by naturally shedding their hulls during harvest, leading to less processing, waste and **48% FEWER EMISSIONS**



We partner with HowGood, the world's largest database on ingredient sustainability, to **measure and improve our ingredient portfolio across impact metrics** such as carbon emissions, soil health and water



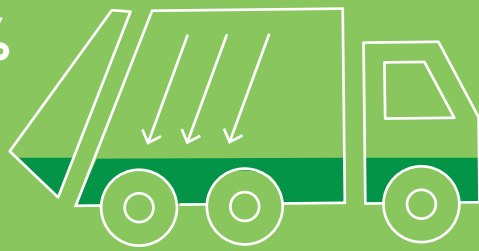
HowGood

**STARTING IN 2024**  
We are funding regenerative farming practices over the next 3 years so our farmers can **BUILD SOIL CARBON** with Zero Foodprint and Wolfe Neck's Center

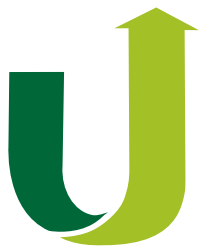
## NOURISHING A HEALTHY PLANET

**DECREASED WASTE TO LANDFILL BY 25%**

over a 2 year period, reaching a best-ever 93.4% recycling diversion rate, on the way to our zero waste goal



Our trucking fleet runs on **RENEWABLE DIESEL** which emits 60% less than petroleum diesel



**Pre-consumer packaging scrap UPCYCLED** with Ridwell into stormwater solutions by Hydroblox



PRO reduced new pallet use by 20%

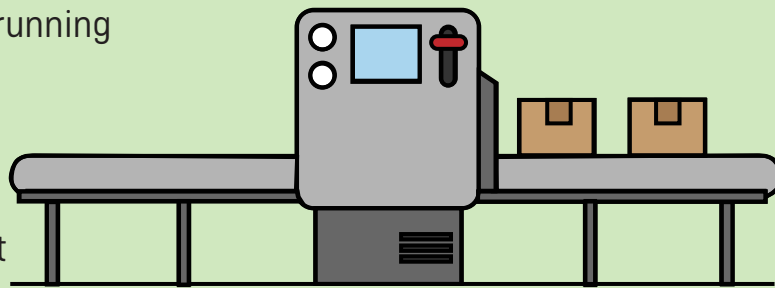
**SAVING 3,984 TREES**



A conveyance upgrade on a top-running manufacturing line led to a

**54% REDUCTION IN ENERGY USE**

& 12% increase in product output



**RESCUED 5,225 MEALS**

of unsold food at our Whole Grain Store by offering Too Good To Go



Too Good To Go

## FOOD MADE WITH INTEGRITY



**SUSTAINABILITY EXCELLENCE IN MANUFACTURING AWARD**

Food Waste Reduction

**EXCELLENT 98%**

Safe Quality Food certified score



Scrap Team realized **10% FOOD WASTE REDUCTION** in packaging operations



Industry peer collaboration to tackle waste



**U.S. Food Waste Pact**

## FOSTERING WELLNESS



Transforming our property's Mill's End Wetland to

**RESTORE WATERSHED HEALTH OVER 4.6 ACRES**

— adding thousands of native plants for the 2<sup>nd</sup> year to improve biodiversity



**Donations to local food banks 136 TONS**



**MOST ADMIRED OREGON COMPANY OF THE YEAR**

Food & Beverage  
Portland Business Journal  
**9th year in a row!**



**50% INCREASE** in employees utilizing **Bob's Green Transportation** incentive program



**Helped fund healthy oat breakfasts & education for 5,000+ STUDENTS**

in 20 Canadian classrooms with Ag in the Classroom

Learn more at [BobsRedMill.com/Sustainability](https://BobsRedMill.com/Sustainability)